



City of Seattle

Public Safety Civil Service Commission

Commissioner Joel A. Nark
Commissioner Herbert V. Johnson
Commissioner Terry Carroll
Executive Director Mary E. Effertz

Public Safety Civil Service Commission Meeting Minutes

March 19, 2010

1. Introductions:

The Public Safety Civil Service Commission opened its monthly meeting on Friday, March 19, 2010, called to order by Commission Chair Terry Carroll at 10:03 a.m., in the Seattle Municipal Tower, 700 Fifth Avenue, Hearing Room 1679, Seattle, Washington. Chair Carroll amended agenda item #4 (Military Personnel and Promotional Exams) to agenda item #3, there was no objection.

In Attendance:

Commission Chair Terry Carroll	Commissioner Joel Nark
Commissioner Herb Johnson (via tele-conference)	Mary E. Effertz, Executive Director
Jeff Slayton, Assistant City Attorney	Stephanie Gilfeather, Law Dept.
Colleen Lafferty, Personnel Dept.	Rachael Schade, Personnel Dept.
Darwyn Anderson, Personnel Dept.	Andrew Young, Seattle Fire Dept.
Lt. Mike Teeter, SPD	

2. Approval of Minutes:

Minutes from the meeting held Feb. 26, 2010 were reviewed. Commissioner Johnson moved to approve the minutes as written, seconded by Commissioner Nark, all in favor and the minutes were approved and signed.

3. Request for Certification Extension

Lieutenant Mike Teeter, SPD Employment Services, summarized the Department's request for an extension of the candidates already certified in the hiring process. Lt. Teeter provided the Commissioners with a list of the names of persons affected, depending on the "cut-off" score. Commissioner Nark offered a motion that when the list expires on March 25, 2010 and the "cut-off" score has been determined, that those below that score who are actively involved (in the backgrounding process), be included in the six month extension. The motion was seconded by Commissioner Johnson, Chair Carroll called for a vote with all in favor and the motion was passed.

4. Discussion of Policy Related to Military Personnel and Promotional Exams:

Jeff Slayton, Commission attorney, explained that the Commission had before them a proposed rule for their consideration that addresses all the issues expressed during the past two monthly meetings regarding Firefighter Young's request to take a make-up exam for lieutenant.

Commissioner Johnson made a motion to adopt the proposed rule provided by legal counsel, and after notification to the four unions seeking comment, adopt the rule permanently. The motion was seconded by Commissioner Nark. After further discussion, Chair Carroll called for a vote on the motion, all in favor and the motion passed.

5. Exam Appeals:

There were 14 appeals to protests filed by candidates taking the Police Sergeant's Exam. After discussion, Chair Carroll announced they would meet in closed session for deliberation on each one and announce its decisions when they return to the record.

6. Case Status Report:

Director Effertz updated the Commissioners on pending matters before the Commission:

- Werner v. SPD: The record was filed in Superior Court on March 12, 2010, and contained 1,052 pages.
- Steven K. Castello v. SFD: Order on Motion for Reconsideration was filed on 3/1/10.
- Justin Mills: Reinstatement to eligibility register was requested and denied by the appointing authority (SPD). The letter from the Commission to Mr. Mills was sent 3/5/10.

7. Budget:

Director Effertz provided the 2010 monthly summit report as of 3/18/10 showing total expenditures of 16% for the year to date.

8. Old Business / New Business

Colleen Lafferty, Exams Analyst, provided a "heads-up" regarding the upcoming exam for fireboat pilot in July that is subject to a possible Memorandum of Agreement (MOA) between SFD and Local 27, pursuant to PSCSC Rule 9.14. She asked for direction regarding an MOA, if she should bring it to the Commission for adoption. Chair Carroll thanked her for the update, but didn't think that it was within the Commission's purview to act on.

Director Effertz provided the Commission with a description of her job duties, as requested at the February meeting.

9. Closed Session:

Chair Carroll announced the Commission would go into closed session for approximately 30 minutes to deliberate on the exam appeals before them.

10. Return to the Record:

Chair Carroll announced the results regarding the 14 exam appeals.

Commissioner Nark noted that the Commission also wanted the exams analysts to notify candidates filing protests of the recommendations by the Development Committee prior to coming to the Commission on appeal.

11. Adjournment:

All other business before the Commission having been considered, the meeting was adjourned at 12:27 p.m. The next Commission meeting is April 16, 2010.

Respectfully Submitted,

/s/ Mary Effertz

April 16, 2010

/s/ Terry Carroll

Mary E. Effertz
Executive Director

(date signed)

Terry Carroll
Commission Chair